

The DoorwayTM

M.C. Gill Corporation Group of Companies

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Supplier
of the
Year

A Defining Moment



The Boeing Company
2007 Supplier of the Year
Common Aerospace Commodities Category
M.C. Gill Corporation



Employees assembled in front of M.C. Gill Corporation Headquarters in El Monte, CA.



A Defining Moment

Certain events in your life stand out as “defining moments.” Scoring the winning run in the little league playoffs... Giving the speech at your high school graduation ceremony.... purchasing your first home... and that moment in your career when years of hard work and dedication are recognized.

The employees of M.C. Gill Corporation realized that dream when the Boeing Corporation contacted Stephen Gill with the news they had been selected for the Supplier of the Year Award.

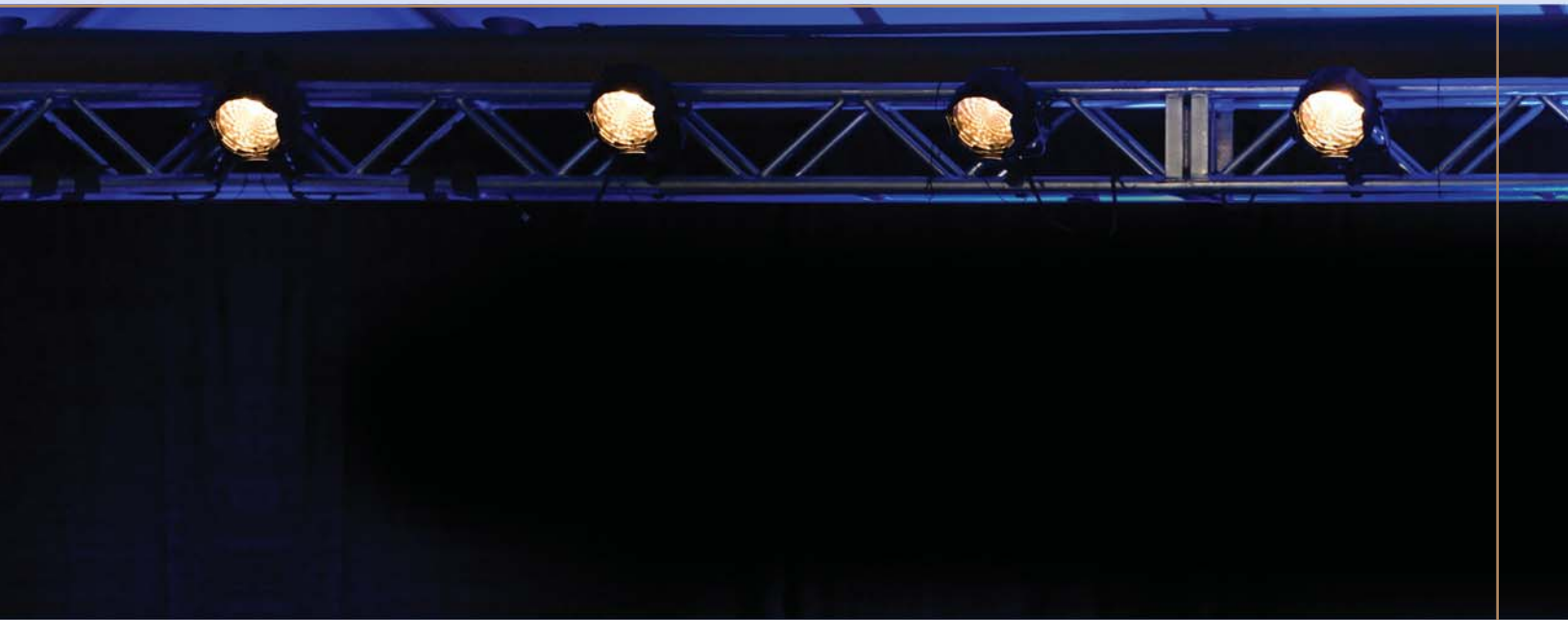


This honor is limited to a handful of suppliers each year who are picked from among the thousands of suppliers who ensure Boeing's planes roll off the lines on time. Achieving this honor began with a careful screening tool Boeing developed to evaluate their supplier partners. This tool allows Boeing to determine each supplier's overall performance and

assign a corresponding rank (red, yellow, bronze, silver and gold). In early 2007 M.C. Gill Corporation earned a Silver Performance rating for 2007.

The relationship between Boeing and their suppliers is critical to their enduring success. In 2000, Boeing established a supplier performance reporting process. It is a companywide standardized measurement of how their suppliers performed during the prior year.¹ "Boeing relies heavily on its suppliers to maintain a healthy competitive business. "This performance reporting tool will be used to help us work together, and provide better visibility and feedback for





everyone.”² Boeing rates their suppliers on quality, delivery and a general performance assessment report (GPA) over a 12-month period (October 1, 2006 – September 30, 2007).

Quality:

- The percent of pieces/parts accepted from the supplier
- The cost of product non-conformance related to the price of products received

Delivery:

- The percent of pieces delivered to Boeing on time (including performance on consumption-based ordering purchase orders)
- The daily total parts received outside established ranges (as related to that parts delivery opportunities)

General Performance Assessment

GPA is determined by averaging the most current Boeing program/site ratings within the most recent 6 months:

- Management (i.e., business practices, timely communications)
- Schedule (planning and discipline)
- Technical (engineering technical support including product development)
- Cost and quality (cost controls, affordability and proposal support, quality assurance plans)
- Development
- Production
- Support services
- Shared services

¹ www.Boeing.com/companyoffices/doingbiz/supplier

² Steven Schaffer, Daniel Korte, James Wigfall, Paul Pasquier; Boeing Supplier Performance Measurement, pg 1



After a detailed evaluation is completed, the supplier receives a score. M.C. Gill Corporation achieved a Silver Performance rating in Boeing's 5-level rating system. The results are published in The Boeing Enterprise Supplier Tool (BEST) and are considered the company's single, authoritative source of information about their suppliers.

In early 2008, Boeing representatives advised us we were being recognized for this achievement. The announcement came with warm congratulations from the local Boeing office in Huntington Beach, California. The rating brought M.C. Gill Corporation recognition in industry print advertising, mention on Boeing's external website with a link to the supplier company website, recognition as "Best in Class" in quarterly Boeing internal communications and a lobby trophy proclaiming "Boeing Performance





Excellence.” Chairman and CEO, Stephen Gill expressed his pride in receiving the recognition. “It takes teamwork, a deep commitment to produce a quality product, and the willingness to go beyond the norm to achieve this kind of recognition. I consider the employees of M.C. Gill Corporation the finest group of people in this industry.”³

Stephen Gill’s father, Merwyn C. Gill, founded the company in 1945 and Stephen has worked in the company almost his entire life. Since taking the helm as CEO in 1991, Stephen has overseen a major capital investment plan with new manufacturing equipment, an increased workforce and implementation of targeted process improvement programs to maximize manufacturing efficiency. M.C. Gill Corporation Group of Companies now employs more than 700 people worldwide. Boeing

is a world class company so this type of recognition is a thrill but more exciting news was yet to come.

In early March 2008, Boeing contacted Stephen Gill to announce that because of their Silver Performance rating and exceptional performance in the prior year, M.C. Gill Corporation was being honored as a recipient of the 2007 Boeing Supplier of The Year award.

The 2007 Boeing Suppliers of the Year are selected from a pool of 250 Boeing Performance Excellence Award winners. These companies – a select group among Boeing worldwide suppliers – hold 2007 Boeing Performance Excellence Awards for achieving silver or gold levels of performance, based on quality and delivery metrics over a 12-month period.

³ Stephen Gill, Chairman and CEO, M.C. Gill Corporation

Boeing publicly announced the winners on their corporate website. “We are proud to recognize the performance excellence of our 11 Suppliers of the Year, who have demonstrated that they are the best in the Boeing supply base,” said Steve Schaffer, Boeing Enterprise Leader of Supplier Management and Vice President and General Manager of Supplier Management for Boeing Commercial Airplanes. “Boeing is committed to rewarding, retaining and developing our top-performing suppliers who share our focus on first-time quality and on-time delivery.”⁴ All eleven suppliers received recognition in industry publications (Aviation Weekly, SpeedNews) and Boeing’s in-house magazine throughout April 2008.

A team of Boeing media professionals then visited M.C. Gill Corporation headquarters to take photos and shoot video footage throughout the plant. They interviewed Stephen about receiving the award, its impact on the company and how this recognition affects him personally. The resulting media presentation is an exceptional look into the evolution of M.C. Gill Corporation from its inception to present day.⁵ Stephen narrates while he shares the corporate philosophy, our commitment to our customers and the extraordinary people who call M.C. Gill Corporation their career home.



The culmination of this honor was a formal celebration on April 17, 2008 in San Diego, California. Boeing hosted the all day event at a seaside resort to honor its top eleven suppliers for their commitment to superior performance and customer satisfaction. Stephen and Linda Gill and Irv Freund, Vice President of Marketing and Business Development accepted the award on behalf of M.C. Gill Corporation.

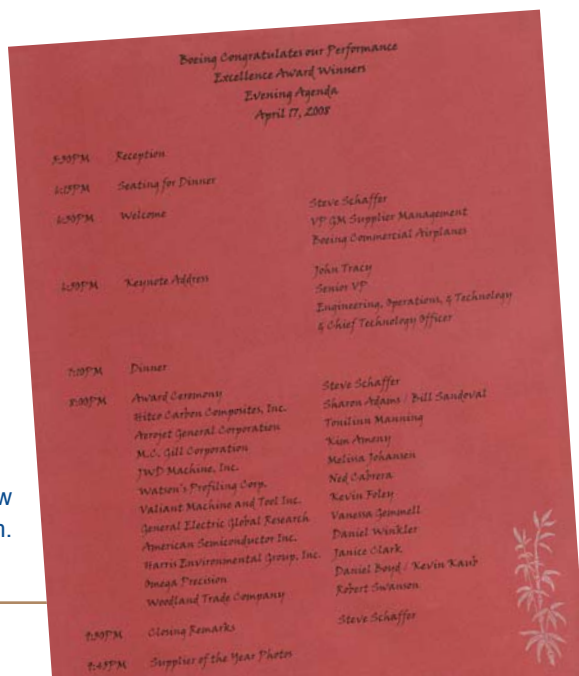
During the awards ceremony, Boeing recognized suppliers in the following categories: Major Structures, Propulsion, Common Aerospace Commodities, Purchased Outside Production, Aerospace Support, Non-Production/Shared Services Group, Technology (2), Diversity/Woman Owned Small Business, and Diversity/Small Disadvantaged Business, Diversity/Small Business.

Steve Schaffer, VP General Manager Boeing Supplier Management, opened the evening with a rousing welcome and general introductions. Keynote speaker, John Tracy, Senior VP Operations & Technology & Chief Technology Officer shared inspirational words about the value Boeing places on their supplier partners. “Boeing grows by delivering on what our customers want today and anticipating what they will need in the future. By achieving and maintaining exceptional levels of performance, these suppliers are helping to ensure future success for both Boeing and themselves.”

⁴ Boeing.com/news/releases/2008

⁵ www.mcgillcorp.com, link to Boeing Supplier of the Year DVD

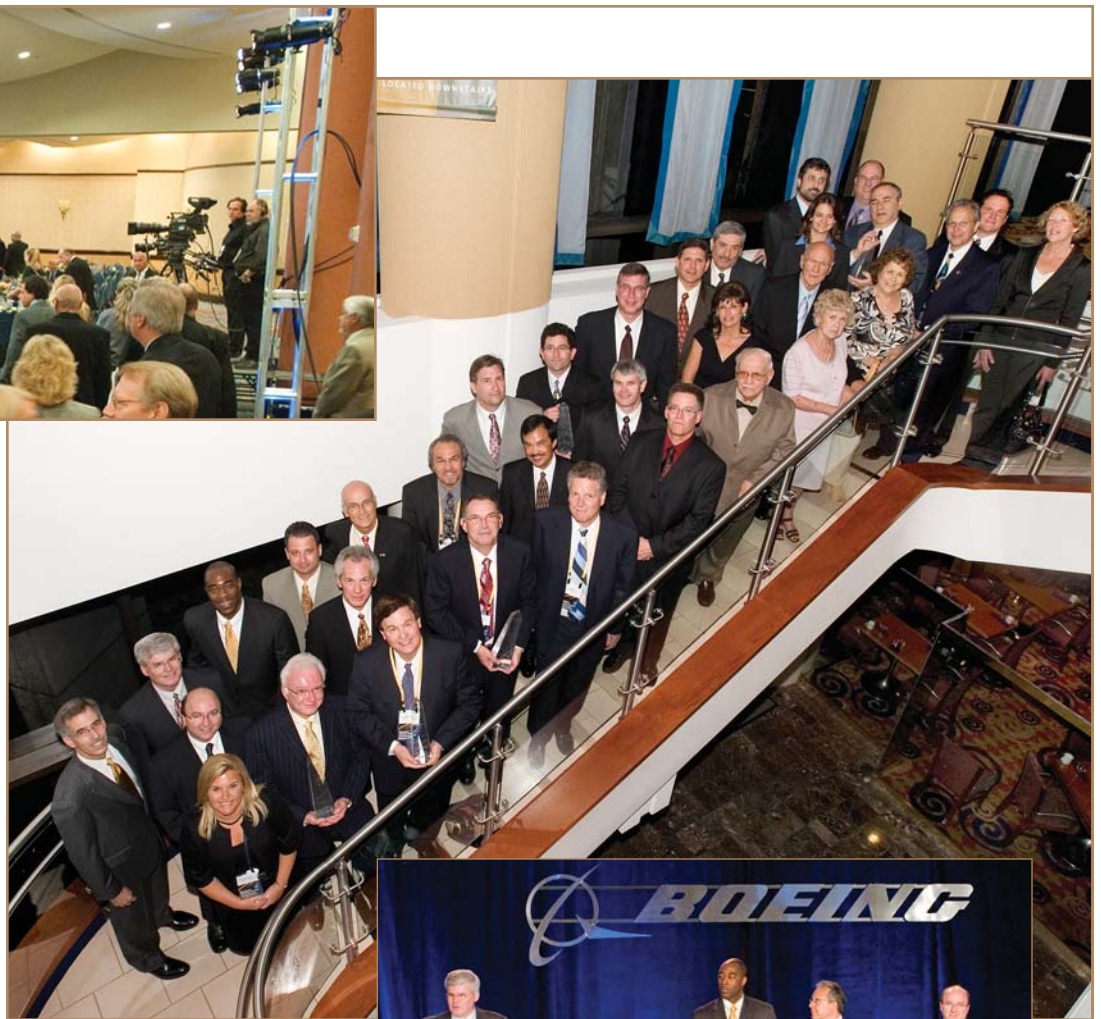
Awards show program.





Audience assembling for awards event.

Boeing dignitaries stand behind the Supplier of the Year winners.



Left: Ron Shelley, VP, Supplier Management, addresses the audience.

Below: the display of the 11 Boeing Supplier of Year awards.



The welcoming panel, from left to right: Ron Shelley, VP, Supplier Management, Jim Wigfall, VP, Supplier Management, Paul Pasquier, Director, EO&T Technology, Dick Christie, VP, Contracts Supplier Management.





From left to right: Kim Ameny, Procurment Agent, Supplier Management, Ron Shelley, VP, Supplier Management, Jim Wigfall, VP, Supplier Management, Stephen Gill, CEO & Chairmain, M.C. Gill Corporation, Irv Freund, VP Marketing & Business Developement, M.C. Gill Corporation, John Tracy, Senior Vice President, EO&T, Paul Pasquier, Director, EO&T Technology, Dick Christie, VP, Contracts Supplier Management.



See the Video Online

To view the *Boeing Supplier of the Year* video, please visit www.mcgillcorp.com.



M.C. GILL CORPORATION

4056 Easy Street, El Monte, California 91731
phone: 626 443-4022 fax: 626 350-5880
email: info@mcgillcorp.com

Monday morning, April 21st, is another day at M.C. Gill Corporation. The production staff is busy completing the day's schedule. Customer service is processing orders and shipping is packing product as the trucks line up. Stephen Gill is back at his desk with a stack of messages waiting but he takes a moment to reflect on being selected as one of the best in the business. "Out of all of Boeings worldwide venders, 11 companies were singled out for being the 'Best of the Best'. We are one of those! Irv Freund and I are so proud to have had the privilege of accepting the award on behalf of all the employees of M.C. Gill Corporation."



Alcore, Inc.

Lakeside Business Park,
1502 Quarry Drive
Edgewood, Maryland
21040 USA
phone: 410 676-7100
fax: 410 676-7050
email: sales@alcore.com

Alcore Overnight™
Expedited Delivery
email: overnight@alcore.com

Alcore does not sell sandwich panels. Contact M.C. Gill for these products.



Alcore Brigantine, Inc.

Route de l'Aviation
7, allée Etchecopar
64600 Anglet France
phone/téléphone:
+33 (0) 5 59 41 25 25
fax/télécopie:
+33 (0) 5 59 41 25 00
email: sales@alcorebrigantine.fr



M.C. Gill Corporation Europe Ltd.

23 Enterprise Road,
Balloo Industrial Estate South
Bangor Co-Down
BT19 7TA, N. Ireland
phone: +44 (0) 2891 470073
fax: +44 (0) 2891 478247
email: sales@insoleq.co.uk



**Castle Industries, Inc.
of California**

601 South Dupont Avenue
Ontario, CA 91761-1502 USA
phone: 909 390-0899
fax: 909 390-0898
email: info@castleindustries.net

www.mcgillcorp.com

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Trivia

Parental Definitions

BOTTLE FEEDING: an opportunity for Daddy to get up at 2:00 AM too.

DROOLING: how teething babies wash their chins.

DUMB WAITER: one who asks if the kids would care to order dessert.

FEEDBACK: the inevitable result when a baby doesn't appreciate the strained carrots.

FULL NAME: what you call your child when you're mad at him.

GRANDPARENTS: the people who think your children are wonderful even though they're sure you're not raising them right.

INDEPENDENT: how we want our children to be as long as they do everything we say.

LOOK OUT!: what it's too late for your child to do by the time you scream it.

OWWW: the first word spoken by children with older siblings.

SHOW OFF: a child who is more talented than yours.

TOP BUNK: where you should never put a child wearing Superman jammies.

WHOOPS: an exclamation that translates roughly into "get a sponge."



THE FUNNY SIDE

Believe It or Not

A crocodile cannot stick its tongue out.

A snail can sleep for three years.

American Airlines saved \$40,000 in 1987 by eliminating one olive from each salad served in first-class.

Americans on average eat 18 acres of pizza every day.

China has more English speakers than the United States.

Dueling is legal in Paraguay as long as both parties are registered blood donors.

Elephants are the only animals that can't jump.

February 1865 is the only month in recorded history not to have a full moon.

If you keep a goldfish in a dark room, it will eventually turn white.

In the last 4,000 years, no new animals have been domesticated.

It's impossible to sneeze with your eyes open.

Leonardo Da Vinci invented the scissors.

No word in the English language rhymes with month.

On average, people fear spiders more than they do death.

Only one person in two billion will live to be 116 or older.

The average human eats eight spiders in their lifetime at night.

The cruise liner, Queen Elizabeth 2, moves only six inches for each gallon of diesel that it burns.

The name of all the continents end with the same letter that they start with.

The sentence, "The quick brown fox jumps over the lazy dog" uses every letter in the English language.

The strongest muscle in the body is the tongue.

The word racecar and kayak are the same whether they are read left to right or right to left.

TYPEWRITER is the longest word that can be made using the letters on only one row of the keyboard.

You are more likely to be killed by a Champagne cork than by a poisonous spider.